Minutes of a Meeting of the Industrial Commission of North Dakota Held on April 20, 2022 beginning at 11:00 a.m. Governor's Conference Room State Capitol

Present: Governor Doug Burgum, Chairman

Attorney General Drew H. Wrigley

Agriculture Commissioner Doug Goehring

Also

Present: Todd Steinwand, Bank of North Dakota (portion of meeting)

Craig Hanson, Bank of North Dakota (portion of meeting)

Ross Munns (portion of the meeting) Reice Haase (portion of the meeting)

Governor Burgum called the Industrial Commission meeting to order at 11:06 a.m. Pursuant to N.D.C.C. 6-09-35 the Commission went into executive session to take up Bank of North Dakota confidential business – Consideration of a Loan Request.

BANK OF NORTH DAKOTA (BND) EXECUTIVE SESSION

Industrial Commission Members Present:

Governor Doug Burgum Attorney General Drew H. Wrigley Agriculture Commissioner Doug Goehring

Bank of North Dakota Personnel Present:

Todd Steinwand, Bank of North Dakota Craig Hanson, Bank of North Dakota

Others in Attendance:

Dutch Bialke, Department of Agriculture Katie Haarsager, Industrial Commission Karlene Fine, Industrial Commission

The BND executive session ended at 11:39 a.m. and the public was invited to return to the room. During the BND executive session, the Commission made a motion regarding a loan request. On a roll call vote, Governor Burgum, Attorney General Wrigley and Commissioner Goehring voted aye. The motion carried unanimously.

INDUSTRIAL COMMISSION ADMINISTRATIVE BUSINESS

Ms. Karlene Fine, Industrial Commission Executive Director/Secretary, provided the Commission members with copies of the job description and job announcement. She gave a brief overview of the search process--the number of applications received, and the number of applicants that she, along with the assistance of Ms. Tammy Miller, Mr. Tom Bodine and Ms. Mary Kae Kelsch, had interviewed. She stated there were two finalists for the Commission's consideration.

The Commission interviewed Ross Munns and Reice Haase.

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At the conclusion of the interviews, the Commission discussed the skills that the two candidates would bring to the position.

It was moved by Commissioner Goehring and seconded by Attorney General Wrigley that the Industrial Commission offer the position of Industrial Commission Deputy Executive Director and Secretary to Reice Haase subject to the completion of a BCI background check and authorize Karlene Fine, Industrial Commission Executive Director and Secretary, to negotiate compensation within the parameters of the Industrial Commission's appropriation and with the assistance of the HRMS and establish a starting date. On a roll call vote, Governor Burgum, Attorney General Wrigley, and Commissioner Goehring. The motion carried unanimously.

The Industrial Commission members discussed compensation levels for state employees and the increased workload they are being asked to perform because of the reluctance to hire additional employees.

Being no further Industrial Commission business, Governor Burgum adjourned the meeting at approximately 1:15 p.m.

INDUSTRIAL COMMISSION OF NORTH DAKOTA

Karlene Fine, Executive Director and Secretary

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