

# 4161 - North Dakota Partners For Wildlife Project

## Application Details

<b>Funding Opportunity:</b>	3515-Outdoor Heritage Fund September 2020 - Round 17	<b>Initial Submit Date:</b>	Sep 1, 2020 3:27 PM
<b>Funding Opportunity Due Date:</b>	Sep 2, 2020 5:00 PM	<b>Initially Submitted By:</b>	Terry Allbee
<b>Program Area:</b>	Outdoor Heritage Fund	<b>Last Submit Date:</b>	
<b>Status:</b>	Under Review	<b>Last Submitted By:</b>	
<b>Stage:</b>	Final Application		

## Contact Information

### Primary Contact Information

**Active User\*:** yes

**Type:** External User

**Name:** Salutation Terry Middle Name  
First Name  
Allbee  
Last Name

**Title:** Business Manager

**Email\*:** terry@naturalresourcestrust.com

**Address\*:** 1605 E Capitol Ave  
Suite 101  
  
Bismarck North Dakota  
City State/Province  
58501  
Postal Code/Zip

**Phone\*:** (701) 223-8501 Ext.  
Phone  
### ### #####

**Fax:** (701) 223-6937  
### ### #####

### Organization Information

**Status\*:** Approved

**Name\*:** North Dakota Natural Resources Trust

**Organization Type\*:** In-State Non-Profit

**Tax Id:** 363512179

**Organization Website::** http://www.ndnrt.com

**Address\*:** 1605 E Capitol Ave  
Suite 101  
  
Bismarck North Dakota  
City State/Province  
58501-2102  
Postal Code/Zip

**Phone\*:** (701) 223-8501 Ext.  
### ### #####

**Fax::** (701) 223-6937  
### ### #####

**Comments:**

**Benefactor:**

**Vendor ID:**

**PeopleSoft**

**Supplier ID:**

**Comments::**

**Location Code:**

**SAM.gov Entity** 061907148

**ID:**

**SAM.gov**

**Name:**

North Dakota Natural Resources Trust Inc

**SAM.gov Entity** 03/06/2021

**ID Expiration**

**Date:**

**State Issued ID:**

**Category #:**

**Year Begin:**

**Year Closed:**

**NCES#:**

## Budget

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***Objective of Grant***

**Objective of Grant:**

Provide a diverse partnership through cost-share for wetland restorations/creations, grazing systems, cover crops and grass seeding to achieve natural resources and agricultural benefits.

***Summary***

<b>Grant Request:</b>	\$716,500.00
<b>Matching Funds:</b>	\$586,500.00
<b>Total Project Costs:</b>	\$1,303,000.00
<b>You must have at least 25% match</b>	
<b>Percentage of Match:</b>	45.01%

**Project Expenses**

<b>Project Expense Description</b>	<b>OHF Request</b>	<b>Match Share (Cash)</b>	<b>Match Share (In-Kind)</b>	<b>Match Share (Indirect)</b>	<b>Other Project Sponsor's Share</b>	<b>Total Each Project Expense</b>
Wetland Restoration/Creation	\$52,500.00	\$35,000.00	\$0.00	\$0.00	\$17,500.00	\$105,000.00
Grazing Systems	\$600,000.00	\$10,000.00	\$0.00	\$0.00	\$420,000.00	\$1,030,000.00
Grass Restoration	\$30,000.00	\$9,000.00	\$0.00	\$0.00	\$34,000.00	\$73,000.00
Cover Crop	\$24,000.00	\$0.00	\$0.00	\$0.00	\$16,000.00	\$40,000.00
Contracted Services/Support	\$10,000.00	\$5,000.00	\$0.00	\$0.00	\$0.00	\$15,000.00
Staffing	\$0.00	\$0.00	\$20,000.00	\$0.00	\$20,000.00	\$40,000.00
	<b>\$716,500.00</b>	<b>\$59,000.00</b>	<b>\$20,000.00</b>	<b>\$0.00</b>	<b>\$507,500.00</b>	<b>\$1,303,000.00</b>

**Budget Narrative**

**Budget Narrative:**

Wetland restoration cost-share is based on \$1,000 per acre for a restoration goal of 70 acres. OHF would provide \$750 (75%) per acre and ND PFW would provide \$250 (25%) per acre. Costs include dirt work, materials and all associated contractor costs necessary to complete the work. Payment will be based on actual costs of the construction activity. The Trust will provide an incentive to landowner willing to restore/create wetlands at \$500 per acre.

Grazing systems including fencing and water developments will follow the NRCS Office Tech Guide Allowable Cost. Fencing will be provided to landowners at 60% cost-share payment based on cost-share payment rates. The water developments will use these rates for agreement development, but will pay 60% cost-share based on actual costs. The landowners will provide the remaining 40% cost-share on both fence and water. The Trust and ND PFW will provide 60% cost-share for components that would be classified as equipment, such as portable power supplies, portable water delivery systems, and/or other unique practices. The goal is 14,000 acres.

Grass restoration will provide cost-share based on total seeding and management costs per acre of \$120. The native/tame grass seed cost will \$75 per acre (OHF \$50/acre, Trust \$15/acre, ND PFW \$10/acre). The ND PFW will fund any additional seed costs over \$75 per acre up to \$110 per acre. Landowners will provide \$45 per acre in match for seedbed preparation, seeding, and establishment management. The goal is to restore 600 acres of grassland. The majority of the landowners will be planting native multi-species perennial grasses and/or introduced perennial and native mixes. The total OHF cost-share amount will follow the NRCS Field Office Tech Guide Allowable Costs.

Cover crop total cost of seed bed preparation, seeding, seed and management costs are estimated at \$40 per acre. This would be split with OHF paying up to \$24 per acre (60%) for the actual cover crop seed and the landowner will provide up to \$16 per acre (40%) to seedbed preparation, seeding and management. The goal is plant 1,000 acres of cover crops.

Contracted services/support request is \$10,000 for any additionally required contracted services for items such as engineering, cultural resources, surveys, specialized equipment rentals, soil testing, habitat assessments, partnership coordination meetings and for any additional delivery and/or program monitoring. Any contracted services request not utilized would be applied toward additional conservation practices. The Trust will provide a cash match of \$5,000 toward outreach, education, support, and workshops that help landowners receive information about technical assistance and the availability of the grant proposal activities.

This grant proposal is not requesting any staffing funding from OHF for this proposal. All staffing will be funded by Trust and ND PFW. Staffing in-kind match will be based on Trust and ND PFW staff salary, benefits, and travel.

### ***Bid Attachments***

<b>Description</b>	<b>File Name</b>	<b>Type</b>	<b>Size</b>	<b>Upload Date</b>
NDPWP Additional Budget Narrative	NDPWP Additional Budget Narrative.pdf	pdf	125 KB	09/01/2020 11:55 AM

**Match Funding**

<b>Match Amount</b>	<b>Funding Source</b>	<b>Match Type</b>
\$44,500.00	Partners For Fish and Wildlife	Cash
\$443,000.00	Landowners	Cash
\$20,000.00	Partners For Fish and Wildlife	In-Kind
\$59,000.00	NDNRT	Cash
\$20,000.00	NDNRT	In-Kind
<b>\$586,500.00</b>		

***In-Kind***

**In-Kind Total:**

**Description**

***Directives***

**Major Directive\*:** Directive C  
Choose One

**Additional Directive:** Directive B  
Choose All That Apply

**Type of Agency\*:** Tax-exempt, nonprofit corporation  
Choose One

***Abstract/Executive Summary***

**Abstract/Executive Summary\*:**

Private landowners focused on natural resources enhancements, agricultural sustainability, improving soil health and economics often look toward building partnerships with organizations with similar missions and goals. This grant proposal brings together state, federal, non-profit and private landowners as a diverse group of partners to fulfill this mission. The North Dakota Partners for Wildlife Project (NDPWP) will utilize a collaborative, partner-based approach to deliver a menu of conservation options on privately-owned lands including wetland restoration/creation, grass restoration, cover crops and grazing systems.

The NDPWP will be offered to landowners statewide, but will give a higher priority to the areas of North Dakota with highest waterfowl production potential. These are areas of the state with higher grassland and wetland densities.

Acreage goals for this proposal include restoration/creation of 70 acres of wetlands, planting 1,000 acres of cover crops, restoring 600 acres of grasslands, and enhancing 14,000 acres of grazing lands through installing grassland management developments for implementation of rotational grazing systems.

The project will be managed by the North Dakota Natural Resources Trust (Trust). The Trust and US Fish and Wildlife Service's North Dakota Partners for Fish and Wildlife Program (ND PFW) will work cooperatively to deliver these grant proposal activities.

The funding request from OHF is for \$716,500 with a total project cost of \$1,303,000. This represents a 55% grant request and a 45% match.

### ***Project Duration***

#### **Project Duration\*:**

4 years

## **Narrative**

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### ***Narrative***

Briefly summarize your organization's history, mission, current programs and activities. Include an overview of your organizational structure, including board, staff and volunteer involvement.

#### **Organization Information\*:**

The North Dakota Natural Resources Trust was created in 1986 and was originally called the North Dakota Wetlands Trust until 2000. The Trust's mission is to preserve, restore, manage, and enhance wetlands and associated wildlife habitat, grasslands, and riparian areas in the state of North Dakota. The Trust achieves this mission by partnering with agricultural and conservation organizations to: 1) promote the productive use of private agricultural lands private property rights that result in the enhancement and protection of private lands; 2) effectively use North Dakota's public lands both for agriculture and recreation; 3) promote good land use planning along urban river corridors, and 4) enhance the state's significant water resources. The Trust helps shape the landscape through its programs and does its best to help shape both public attitude and public policy to support natural resource protection.

From its inception, the Trust has played a role as facilitator between agricultural and conservation interests. In addition to facilitating and funding sound, on-the-ground conservation of natural resources, its goal is to identify common issues, create dialogue, and resolve conflicts.

The ND PFW Program has a long history of working closely with private landowners, providing financial and technical assistance through voluntary conservation efforts to restore, enhance and create wetland and grassland habitats on private land. The ND PFW Program works with private landowners through short-term (10 year) conservation agreements to foster partnerships on working lands that help conserve important wildlife habitat and provide economic benefits for North Dakota's farmers and ranchers and other private landowners. The ND PFW Program in North Dakota was established in 1987. The ND PFW Program is known nationwide as one of the leading Federal programs that promotes and implements voluntary, incentive-based community-based stewardship for fish and wildlife conservation.

**Describe the proposed project identifying how the project will meet the specific directive(s) of the Outdoor Heritage Fund Program.**

Identify project goals, strategies and benefits and your timetable for implementation. Include information about the need for the project and whether there is urgency for funding. Indicate if this is a new project or if it is replacing funding that is no longer available to your organization. Identify any innovative features or processes of your project.

Note: if your proposal provides funding to an individual, the names of the recipients must be reported to the Industrial Commission/Outdoor Heritage Fund. These names will be disclosed upon request.

If your project involves an extenuating circumstance to exempted activities please explain.

**Purpose of Grant\*:**

The goal of NDPWP program is to restore and enhance private agricultural property through voluntary wetland, grassland and soil conservation practices statewide over a four-year time frame. The NDPWP will provide landowners a ten-year partnership agreement with buyback provisions on wetland restorations, grass restorations, and grazing systems highlighting agreement terms and cost-share amounts. The NDPWP will provide a one-year agreement on cover crops.

**Wetland Restoration/Creation:** The ND PFW will utilize ND PFW standards for wetland restoration and/or creation. ND PFW standards for wetland restorations follow, and in many cases exceed, NRCS Wetland Restoration Standards. Where required by ND State law, ND PFW will manage permitting from ND State Water Commission for construction and/or water appropriation. NDPWP will cost-share and the Trust will provide a one-time incentive payment based on actual surface acres of water. The Trust will make incentive payment to the landowner upon confirmation that all requirements are completed.

**Grass Seeding:** The NDPWP will adhere to ND PFW grass seeding specifications and/or USDA-NRCS planting specifications. We will encourage the use of no-till grass drills when possible. A combination of warm and cool season grass will be obtained from a reputable seed dealer with weed-free assurance. The grass seeding will have a restriction of no haying prior to July 15th, with preference to delays until August 1 ND's primary nesting season. The cost-share is based on total seeding and management costs.

**Grazing Systems:** The NDPWP will provide funding for grazing system developments that include livestock water and fencing. The developments will be cost-shared at a rate of 60% from the grant and 40% from landowners. Technical advice will be provided to applicants and supporting partners and developed in consultation with landowners. Landowners will select the fence type that will best meet their operation need. Cost-share rates will be adjusted to accommodate the different fence types that are based on USDA Tech Guide Allowable costs. The Trust and ND PFW will provide additional cost-share for components of the grazing system that are not allowable under OHF guidelines.

**Cover Crops:** The NDPWP will require a minimum of 4 species, a maximum of 320 acres per year and per landowner. The cost-share will be for full growing season cover crops. NDPWP will provide cost-share for the cover crop seed and landowner will provide match with seed-bed preparation and seeding. If haying is the management action selected, there shall be no haying before July 15. All seed mixes follow NRCS specifications. The purpose for cost-sharing cover crops is for grassland restoration and soil health benefits. Using cover crops one year prior to restoring native grasslands supports site preparation and landowner one year of grazing use to ensure a successful grass seeding.

This proposal is an innovative approach to bring partners together to prioritize natural resource restoration and enhancements on privately-owned lands across ND. The NDPWP will provide private landowners with an opportunity to combine multiple conservation practices in a manner that assists them with achieving their desired management outcomes. Many of the conservation practices that will be implemented through the NDPWP program complement one another and can be delivered in a manner that is not burdensome for landowners.

All project activities will be selected by interested landowners and certain activities may be more popular than others. Because of this we are asking that this grant provide the flexibility to adjust acreage goals and transfer funding to the activities based on practice demand. The OHF funds and match will remain at the same levels.

All participating landowners will be informed about public hunting access opportunities through the North Dakota Game and Fish Department's PLOTS program.

**Please list the counties that would be impacted by this project:**



**Counties\*:** Statewide

**Is This Project Part of a Comprehensive Conservation Plan?\*** No

**If Yes, Please Provide Copy of Plan:**

**Does Your Project Involve an Extenuating Circumstance?\*** No

**Please Explain:**

Provide a description of how you will manage and oversee the project to ensure it is carried out on schedule and in a manner that best ensures its objectives will be met. Include a brief background and work experience for those managing the project.

**Management of Project\*:**

The Trust will oversee and coordinate all activities associated with the NDPWP proposal. The NDPWP will be offered throughout the entire state of North Dakota, with priority given to projects with the highest densities of wetland acres. The Trust will develop site specific agreements with landowners which will include a map defining boundaries, the payments amount, ND PFW matching funds, landowner contributions and the Trust matching funds. All agreements will be signed and dated by the landowner and the Trust.

The Trust's staff will coordinate the NDPWP program from our office located in Bismarck, ND. The Trust and/or ND PFW will provide technical assistance to landowners, including wetland restoration design and construction management, grazing system technical assistance, cover crop and grass seeding window dates, seed mix design and post management recommendations.

The Trust will provide tracking and reporting of all participant agreements following grant guidelines.

The ND PFW Program has a staff of six biologists working to deliver voluntary private land conservation projects across the state. The ND PFW program focuses on migratory bird habitat as well as species of decline or special concern by working with private landowners to restore wetlands and grasslands, and implement rotational grazing systems. The ND PFW Program private lands biologists, located throughout ND, will assist and help deliver NDPWP to landowners. ND PFW assistance with this proposal will include financial assistance and technical assistance that include things such as providing grass seeding dates, designing seed mixes, recommendations for managing the grass, surveying wetlands, wetland construction oversight, etc.

Evaluation of success of the NDPWP program is directly related to landowner's enrollment into the program. High landowner interest is the key to the NDPWP program success. The acreage goal can only be achieved by the willingness of landowners to enroll into the NDPWP program.

The Trust will monitor all NDPWP program agreements. Evaluations and progress reports will be completed. The Trust's programs are structured to be flexible and accommodating to agreement participants. Maintaining good communication with agreement participants and the partners is important to the Trust.

Indicate how the project will be funded or sustained in future years. Include information on the sustainability of this project after OHF funds have been expended and whether the sustainability will be in the form of ongoing management or additional funding from a different source.

**Sustainability\*:**

The NDPWP will only be available to private landowners. The NDPWP is a completely voluntary project that will focus on increasing wildlife habitat, increasing agricultural productivity and improving soil health. It is our vision in this proposal that landowners will select options to fit their farming/ranching operational goals by providing a modest cost-share and that these activities will be retained long after the NDPWP agreement has ended.

Indicate how the project will be affected if less funding is available than that requested.

**Partial Funding\*:**

The Trust thanks the OHF Advisory Board for considering our NDPWP proposal. This request of \$716,500 of OHF funds with an additional \$586,500 in cash match is very important for participating landowners. The Trust also recognizes that there is a downturn in the agricultural economy where market prices and operating capital are lower than they should be. The NDPFWP along with Trust and PFW bring additional cash resources to landowners to progressively enhance their operation in a natural resource friendly manner. If the OHF advisory board recommends a reduction in funding from the original proposal, this will result in a lower number of agreements with landowners, less number of acres achieved, and a reduction in the amount of cash and in-kind match available by the Trust, PFW, and landowners.

If you are a successful recipient of Outdoor Heritage Fund dollars, how would you recognize the Outdoor Heritage Fund partnership? \* There must be signage at the location of the project acknowledging OHF funding when appropriate. If there are provisions in that contract that your organization is unable to meet, please indicate below what those provisions would be.

**Partnership Recognition\*:**

This NDPWP will provide OHF recognition on all landowner agreements by including OHF logo on top of agreements and all discussions with landowners in the delivery of this project will identify OHF as a funding source. If any signs are placed at project locations, it will include the OHF logo. All NDPWP distributed information for outreach and/or media will identify OHF as a funding source. Also all presentations or discussions to partners and/or other organizations will acknowledge OHF as a funding source.

Do you have any supporting documents, such as maps or letters of support that you would like to provide? If so, please provide them in a single file.

**Supporting Documents\*:** Yes

**If Yes, Please Provide Copies in a Single File:** ND PFW Support Letter and Map.pdf

Awarding of Grants - Review the appropriate sample contract for your organization. Sample Contract

**Can You Meet All the Provisions of the Sample Contract?\*** Yes

If there are provisions in that contract that your organization is unable to meet, please indicate below what those provisions would be:

**Provisions Unable to Meet:**

## Tasks

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**Tasks**

<b>Task</b>	<b>Start Date</b>	<b>Completion Date</b>
1) Coordination Meetings	11/01/2020	12/31/2020
2) Promotion	01/01/2021	10/31/2021
3) Landowner Coordination	01/01/2021	10/31/2023
4) Progress and Budget Tracking	01/01/2021	08/31/2024

**Description of Tasks**

**Please Describe Tasks:**

- 1) Coordination meetings with Trust and ND PFW staff. Discuss all delivery options, priorities, locations, details and funds available for NDPWP.
- 2) Promotion of NDPWP with landowners & other conservation partners.
- 3) Provide one-on-one planning and technical assistance to landowners. Complete project management, expense documentation and project completion checkout.
- 4) Track the budget and obligation of grant and match. Complete all budget and progress reporting for NDPWP.

**Deliverables**

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**Deliverables**

<b>Deliverable</b>	<b>Quantity</b>	<b>Unit of Measurement, if applicable</b>
Cover Crops	1000.000	Acres
Grass Restoration/Seeding	600.000	Acres
Grazing Systems	14000.000	Acres
Wetland Restoration/Creation	70.000	Acres

**Certification**

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**Certification**

**Certification:** Yes

**Name:** TERRY ALLBEE  
First Name Last Name

**Title:** Business Manager/Biologist  
Title

**Date:** 09/01/2020

**Internal Application Number**

**#/ID:**

**Industrial Commission Action**

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**NDPWP Budget:**

Project Expense	OHF Request	Applicant's Match Share (Cash/In-Kind)	ND PFW Match Share (Cash/In-Kind)	Landowner Match Share (Cash/In-Kind)	Total Each Project Expense
Wetland Creation/ Restoration	\$52,500	\$35,000	\$17,500	\$0	\$105,000
Grazing Systems	\$600,000	\$10,000	\$20,000	\$400,000	\$1,030,000
Grass Seeding	\$30,000	\$9,000	\$7,000	\$27,000	\$73,000
Cover Crops	\$24,000	\$0	\$0	\$16,000	\$40,000
Contracted Services/ Support	\$10,000	\$5,000	\$0	\$0	\$15,000
Staffing	\$0	\$20,000	\$20,000	\$0	\$40,000
<b>Total Costs</b>	<b>\$716,500.00</b>	<b>\$79,000.00</b>	<b>\$64,500.00</b>	<b>\$443,000.00</b>	<b>\$1,303,000.00</b>

**Budget Narrative**

**Wetland Restoration** – Provided cost-share and incentives to restore and/or create wetland habitat in North Dakota. The cost-share is based on average of \$1,000 per acre for a restoration goal of 70 acres. OHF would provide \$750 or 75% per acre and ND PFW would provide \$250 or 25% per acre. Costs include dirt work, materials and all associated contractor costs necessary to complete the work. Payment will be based on actual costs of the construction activity. The Trust will provide an incentive to landowner willing to restore or create wetlands at \$500 per acre.

Wetland Creation/Restoration – 70 acres goal

OHF (\$750/acre) =	\$ 52,500
ND PFW (\$250/acre) =	\$ 17,500
Trust Incentive (\$500/acre) =	\$ 35,000
<b>Total</b>	<b>\$105,000</b>

**Grazing Systems** – Grazing systems will include components of both fencing and water developments with a goal of 14,000 acres. Fencing will follow the NRCS Office Tech Guide Allowable Cost recommendations by OHF. The grant will provide landowners a 60% cost-share payment based on these cost-share payment rates. Landowners will provide the remaining 40% cost-share. The water development will follow the NRCS Office Tech Guide Allowable Cost recommendations by OHF. The OHF grant will use these rates for agreement development, but will pay 60% cost-share based on actual costs. The landowners will provide the remaining 40% cost-share. The Trust will provide 60% cost-share for components of the grazing system that would be classified as equipment, such as portable power supplies, portable water delivery

systems, and/or other additional cost-share on any unique practices. The ND PFW will provide cost-share for other fencing such as boundary fence and/or additional cost-share on any unique practices.

Grazing Systems - 14,000 acres goal

OHF (60% of costs) =	\$ 600,000
Landowner (40% of costs) =	\$ 400,000
ND PFW (\$20,000 =	\$ 20,000
Trust (\$10,000) =	\$ 10,000
<u>Total</u>	<u>\$1,030,000</u>

**Grass Restoration** – Grass restoration will provide cost-share based on total seeding and management costs per acre of \$120, this includes \$75 per acre for native/tame grass seed (OHF \$50/acre, Trust \$15/acre, ND PFW \$10/acre). The ND PFW will fund any additional seed costs over \$75 per acre up to \$110 per acre (estimated total cost at \$1,000) and \$45 per acre in landowner match for seedbed preparation, seeding, and establishment management. The goal is to restore 600 acres of grassland.

Grass Seeding - 600 acres goal

OHF (\$50/acre) =	\$30,000
Trust (\$15/acre) =	\$ 9,000
ND PFW (\$10/acre) =	\$ 6,000
ND PFW (> \$75/acre) =	\$ 1,000
<u>Landowner (\$45/acre) =</u>	<u>\$27,000</u>
<u>Total</u>	<u>\$73,000</u>

The majority of the landowners will be planting native multi-species perennial grasses and/or introduced perennial and native mixes. The total OHF cost-share amount will follow the 2020 or most up-to-date NRCS Field Office Tech Guide Allowable Costs.

**Cover Crops** – The total cost of seed bed preparation, seeding, seed and management costs are estimated at \$40 per acre. This would be split with OHF paying up to \$24 per acre (60%) for the actual cover crop seed and the landowner will provide up to \$16 per acre (40%) to seedbed preparation, seeding and management (OHF \$24/acre and landowner \$16/acre). The goal is plant 1,000 acres of cover crops.

Cover Crop - 1,000 acres goal

OHF (\$24/acre) =	\$24,000
<u>Landowner (\$16/acre) =</u>	<u>\$16,000</u>
<u>Total</u>	<u>\$40,000</u>

**Contracted Services/Support** – This grant proposal is requesting \$10,000 for any additionally required contracted services for items such as engineering, cultural resources, surveys, specialized equipment rentals, soil testing, habitat assessments, partnership coordination meetings and for any additional delivery and/or program monitoring. If contracted services request is not utilized during the grant period for these

services, the funds would be used for additional conservation practices identified in the proposal. The Trust will provide a cash match of \$5,000 toward outreach, education, support, and workshops that help landowners receive information about technical assistance and the availability of the grant proposal activities.

**Staffing** – This grant proposal is not requesting any staffing funding from OHF for this proposal. All staffing will be funded by Trust and ND PFW. Staffing in-kind match will be based on costs of Trust and ND PFW staff salary, benefits, and travel. These in-kind activities include Trust and ND PFW time to complete program promotion and outreach, meeting with landowners, providing technical assistance, completing landowner agreements, partnering with state, federal, local, and nongovernmental organizations, processing payments, providing agreement monitoring, and completing all grant administration.

***Industrial Commission Action***

**Date of Commission meeting\*:**

**Did the Commission approve  
funding?\***

**If Yes, what is the approved  
funding level?:**

**Are there any contingencies?\***

**If Yes, what are the  
contingencies?:**

**Minutes:**



# United States Department of the Interior



FISH AND WILDLIFE SERVICE  
North Dakota Partners for Fish and Wildlife Office  
3425 Miriam Avenue  
Bismarck, North Dakota 58501

In Reply Refer to:  
FWS/R6

September 1, 2020

Karlene Fine, Executive Director  
North Dakota Industrial Commission  
ATTN: Outdoor Heritage Fund Program  
600 East Boulevard Ave., Dept. 405  
Bismarck, ND 58505

RE: North Dakota Partners for Wildlife Project

Dear Ms. Fine:

The US Fish and Wildlife Service's North Dakota Partners for Fish and Wildlife (PFW) program fully supports the North Dakota Partners for Wildlife Project (NDPWP) OHF grant proposal. The USFWS has a long history of working closely with private landowners, providing financial and technical assistance on voluntary conservation efforts to restore, enhance and create wetland and grassland habitat on private land. The ND PFW program works closely with private landowners to foster partnerships on working lands that help conserve important wildlife habitat and also provide economic benefits for North Dakota's farmers and ranchers and other private landowners. Our approach is simple: Engage willing partners through non-regulatory incentives to conserve fish and wildlife values on their property. The ND PFW program was established in 1987 and since that time has worked on more than 4,200 habitat projects with more than 3,200 North Dakota farmers, ranchers and other private landowners.

The ND PFW program stands ready to assist our partners at the North Dakota Natural Resources Trust in working with willing landowners to deliver the NDPWP across North Dakota. The ND PFW program is providing \$44,500 in cash and \$20,000 in in-kind match to assist with the delivery of the NDPWP. North Dakota PFW staff working throughout North Dakota have successfully worked alongside landowners, the North Dakota Natural Resources Trust and other conservation agencies and organizations to implement all of the conservation practices outlined in the NDPWP proposal. We know through experience that demand for these practices within the project area remains high and feel this project will be successful, if approved for funding.

Sincerely,

**SCOTT MCLEOD** Digitally signed by SCOTT MCLEOD  
Date: 2020.09.01 14:56:34 -05'00'

Scott McLeod  
U. S. Fish and Wildlife Service  
ND Partners for Fish and Wildlife Program, State Coordinator

## INTERIOR REGION 5 MISSOURI BASIN

KANSAS, MONTANA\*, NEBRASKA, NORTH DAKOTA,  
SOUTH DAKOTA

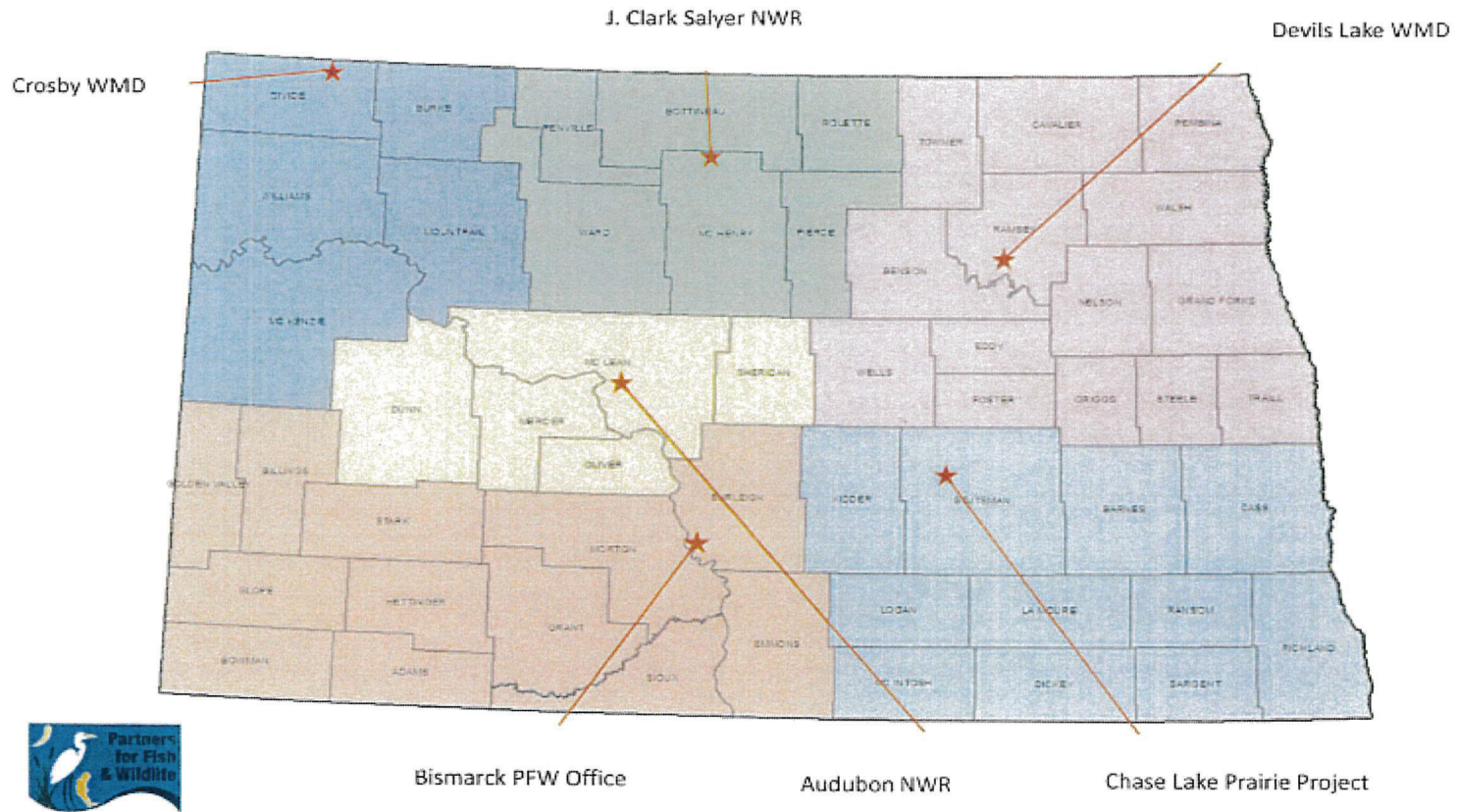
\*PARTIAL

## INTERIOR REGION 7 UPPER COLORADO RIVER BASIN

COLORADO, NEW MEXICO, UTAH, WYOMING



# NORTH DAKOTA PARTNERS FOR FISH AND WILDLIFE



Bismarck PFW Office

Audubon NWR

Chase Lake Prairie Project