



**NATIONAL HEADQUARTERS**

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April 29, 2025

North Dakota Industrial Commission  
Outdoor Heritage Fund  
State Capitol 14<sup>th</sup> Floor  
600 E. Boulevard Ave. Dept. 405  
Bismarck, ND 58505-0840

RE: ND Public Access to Habitat (PATH) proposal

Dear Commission:

I am pleased to be writing this letter to document Pheasants Forever's support of our Public Access To Habitat (PATH) proposal to the North Dakota Outdoor Heritage Fund. We appreciate OHF's support of our successful pilot program funded previously in Williams and Divide Counties, and we are excited about the opportunity to provide additional access to habitat across North Dakota.

If our proposal is selected for funding, Pheasants Forever will provide contributions equal to the total amount of \$360,375 over the project period. Our expected contributions include \$142,500 in cash and \$217,875 in indirect (based upon 15% allowable federal de minimis rate).

Pheasants Forever is excited about our North Dakota PATH initiative and offer our full support to this partnership proposal to increase public access in cooperation with the PLOTS program at North Dakota Game and Fish. The program is of high importance to Pheasants Forever in North Dakota and beyond.

Sincerely,

Marilyn Vetter, President & CEO  
Authorized Signatory for Pheasants Forever, Inc.

# Outdoor Heritage Fund Grant Application



## Instructions

After completing the form, applications and supporting documentation may be submitted by e-mail to [ndicgrants@nd.gov](mailto:ndicgrants@nd.gov). It is preferred that only electronic copies are submitted.

You are not limited to the spacing provided, except in those instances where there is a limit on the number of words. If you need additional space, please indicate that on the application form, answer the question on a separate page, and include with your submission.

The application and all attachments must be received by the application deadline. You may submit your application at any time prior to the application deadline. **Applicants are strongly encouraged to submit applications prior to the deadline for staff review in order ensure that proposals will be complete when submitted on deadline date.** Incomplete applications may not be considered for funding.

**Please review the back of this form to determine project eligibility, definitions, budget criteria, and statutory requirements.**

Project Name: Pheasants Forever Public Access to Habitat (PATH) Program

Name of Organization: Pheasants Forever (PF)

Federal Tax ID# Pheasants Forever 41-1429149

Contact Person/Title: Emily Spolyar, ND State Coordinator

Address: 1783 Buerkle Cir.

City: St. Paul

State: MN

Zip Code: 55110

E-mail Address: [espolyar@pheasantsforever.org](mailto:espolyar@pheasantsforever.org)

Web Site Address [pheasantsforever.org/default.aspx](http://pheasantsforever.org/default.aspx)

Phone: (517)250-2440

List names of co-applicants if this is a joint proposal

**MAJOR Directive:**

Choose only one response

- ✓  **Directive A.** Providing access to private and public lands for sportsmen, including projects that create fish and wildlife habitat and provide access for sportsmen;

**Directive B.** Improving, maintaining and restoring water quality, soil conditions, plant diversity, animal systems and by supporting other practices of stewardship to enhance farming and ranching;

**Directive C.** Developing, enhancing, conserving and restoring wildlife and fish habitat on private and public lands; and

**Directive D.** Conserving natural areas and creating other areas for recreation through the establishment and development of parks and other recreation areas.

**Additional Directive:**

Choose all that apply

- ✓  **Directive A.**
- ✓  **Directive B.**
- ✓  **Directive C.**

**Directive D.**

**Type of organization:**

- State Agency
- Political Subdivision
- Tribal Entity
- ✓  Tax-exempt, nonprofit corporation

**Abstract/Executive Summary.**

Summarize the project, including its objectives, expected results, duration, total project costs and participants. (no more than 500 words)

Voluntary, incentive-based programs giving private landowners diverse conservation-minded options when managing their properties and businesses are a hallmark of successful private land programs. Simultaneously, hunters and anglers in North Dakota desire ample opportunities to recreate, and our wildlife need more habitat to thrive. The North Dakota Game and Fish Department’s (NDGF) “Private Lands Open to Sportsmen (PLOTS)” Program delivers all of the above. With OHF support, this partnership proposal marries PLOTS with Pheasants Forever’s Public Access to Habitat (PATH) Program, increasing quality opportunities for ND landowners to participate in public access and habitat.

North Dakota PF and NDGF are collaborating to increase new wildlife habitat development and expand public hunting access in 38 counties, by adding 10,000 acres of new habitat to the PLOTS program. These counties are in the core pheasant range in North Dakota, which makes them highly desirable hunting areas, and key target areas for ND PLOTS program delivery.

Landowners establishing new grassland habitat through PLOTS or the USDA's Conservation Reserve Program (CRP) will be eligible for an additional one-time incentive payment through North Dakota PATH. This incentive will only be offered on the new habitat acres, with a 40-acre minimum enrollment.

This program incentivizes the voluntary establishment of 10,000 acres of new grassland habitat on private lands that, along with other adjacent cover types enrolled in the contract, are open to public hunting access for 10 years. New grass plantings provide wildlife with high-quality nesting, fawning, and brood-rearing habitat, as well as positively impacting soil health and water quality. Quality nesting and brood rearing habitat address the primary limiting factor for upland nesting birds, including game and non-game species. Larger blocks of habitat provide increased benefits to all wildlife, which is why we propose a 40-acre new habitat minimum to qualify for this program.

In addition to meeting the majority of the directives of the Outdoor Heritage Fund, we feel this proposal addresses at six of the recommendations from NDGF's [Habitat and Hunting Access Summit](#) that took place this winter to identify ways to address declining wildlife populations, declining habitat acres, and decreasing hunting opportunities.



*Note: The NDGF costs will not be used for any of the match but is included to demonstrate the scope of the proposed partnership. By working cooperatively, this partnership can increase delivery of voluntary, incentive-based hunting access and habitat development for North Dakota.*

NDGF average land rental payments, \$72/acre x 7,000 acres x 10 years (NDGF New Grass) and \$10/acre X 3,000 acres x 10 years (CRP) and remaining seed costs \$217,875 = \$5,857,875

G&F HIP (\$30 x 10,000 acres) (NDGF New Grass and CRP) = \$300,000

**Total estimated project contributions from NDGF: \$5,857,875**

**Project Duration:**

**Indicate the intended schedule for drawing down OHF funds.**

4 years, with an estimated 25% drawn each year. This could vary depending on landowner interest. Payments would be made after verification of habitat plantings has been done by the NDGF Private Lands Biologist, with most payments occurring in the late summer and early fall.

**Amount of Grant request: \$1,089,375**

**Total Project Costs: \$1,452,500 (OHF funds requested + cash match + indirect)**

Note: in-kind and indirect costs can be used for matching funds.

**Amount of Matching Funds: \$363,125 total match**

**A minimum of 25% Match Funding is required.** Indicate if the matching funds will be in-kind, indirect or cash. Please provide verification that these matching funds are available for your project. Note that effective as of July 1, 2015 no State General Fund dollars can be used for a match unless funding was legislatively appropriated for that purpose.

Amount of Match	Funding Source	Type of Match (Cash, In-kind or Indirect)
\$145,250	PF&QF PATH Program Funding	Cash
\$217,875	PF&QF Indirect Rate 15%	Indirect

### **Certifications**

- ✓ I certify that this application has been made with the support of the governing body and chief executive of my organization.
- ✓ I certify that if awarded grant funding none of the funding will be used for any of the exemptions noted in the back of this application.

### **Narrative**

**Organization Information – Briefly summarize your organization’s history, mission, current programs and activities.**

Include an overview of your organizational structure, including board, staff and volunteer involvement. (no more than 300 words)

Pheasants Forever was formed in 1982 as a non-profit, 501(c)(3) organization. Pheasants Forever’s mission is to conserve pheasants, quail, and other wildlife through habitat improvements, public access, education, and conservation advocacy.

The organization has 165,000+ members, a team of 600 professional team members, 750 chapters, and 800 non-governmental, governmental, nonprofit, and corporate partners. Additionally, we have a volunteer national board of directors who help lead the organization. Pheasants Forever’s chapter model gives decision-making control over locally raised funds – empowering chapters to invest in the PF habitat and access mission. This allows chapter volunteers to invest in programs that develop wildlife habitat projects, conduct youth conservation events in their communities, all while belonging to a national organization with a voice regarding state and federal conservation policy. Our partnerships engage landowners to deliver local, state, and federal conservation programs across the country. Since our inception in 1982, we have impacted over 22 million acres of habitat.

We currently have 8 team members in North Dakota, including 3 Precision Ag and Conservation Specialists, 2 Rx Burn Specialists, an Education and Outreach Coordinator, a Senior Field Representative, and a State Coordinator. Additionally, we have 24 active chapters, and over 4,000 members.

**Purpose of Grant – Describe the proposed project identifying how the project will meet the specific directive(s) of the Outdoor Heritage Fund Program**

Identify project goals, strategies and benefits and your timetable for implementation. Include information about the need for the project and whether there is urgency for funding. Indicate if this is a new project or if it is replacing funding that is no longer available to your organization. Identify any innovative features or processes of your project. Note: if your proposal provides funding to an individual, the names of the recipients must be reported to the Industrial Commission/Outdoor Heritage Fund. These names will be disclosed upon request.

As identified in the recent Habitat and Hunting Access Summit hosted by NDGF, hunters are seeking quality hunting access, our wildlife needs more habitat, and North Dakota landowners need strong private lands programs to help bolster both access and habitat creation/preservation. This project aims to provide public access to hunters, critical habitat for wildlife, and a strong program to compensate landowners seeking to incorporate perennial cover where it makes sense for their operation. This project is an expansion of our existing OHF program in Williams and Divide Counties, which has resulted in 1,346 acres of new habitat enrolled and 2,700 additional acres of new habitat allocated for enrollment next spring. Additionally, this has increased hunting access by 2,864.5 acres to date.

NDGF Private Land Biologists would be the primary lead with landowner relationships, assisted by Pheasants Forever Precision Ag and Conservation Specialists. The use of landowner data and historical knowledge can identify unprofitable acres that may be well-suited for enrollment and by enrolling in the PATH program, those acres have the potential to once again turn a profit for the operation, which will help to strengthen their business success and sustainability. Additionally, our staff could recommend other voluntary conservation-minded solutions for these unprofitable acres.

With a 40-acre habitat minimum, we are looking to maximize the benefit to wildlife, especially upland nesting birds. In total, our goal is to create 10,000 acres of new habitat that will also provide high quality hunting access through this program.

Is this project part of a Comprehensive Conservation Plan?  Yes  No

If yes, provide a copy with the application.

*Note: Projects involving buildings and infrastructure will only be considered if part of a Comprehensive Conservation Plan. Please refer to the “Definitions” section at the back of the form for more details.*

**Management of Project – Provide a description of how you will manage and oversee the project to ensure it is carried out on schedule and in a manner that best ensures its objectives will be met.**

Include a brief background and work experience for those managing the project.

Across the project area, Pheasants Forever will work together with NDGF Private Land Biologists to promote this program to landowners through mailers, websites, events, social media promotion, video promotions, etc. NDGF staff will identify quality projects that meet the requirements of this program (at least 40 acres of new habitat within the focal area), and NDGF will enroll landowners in the PLOTS program. Upon completion of the new habitat planting, the NDGF employee will submit the project information and verification of completion to Pheasants Forever staff. Pheasants Forever staff will then process landowner incentive payments.

NDGF will oversee the management of the 10-year agreements and will notify Pheasants Forever of changes in these contracts, if any. Seed expenses will be paid directly to vendors following NDGF PLOTS program protocols until funds are extinguished. OHF funding support will ensure high-quality habitat seed mixes are being planted, and will help cover a portion of the additional costs NDGF will incur from these projects.

**Evaluation – Describe your plan to document progress and results.**

Please be specific on the methods you will utilize to measure success. Note that regular reporting, final evaluation and expenditure reports will be required for every grant awarded.

Our grants and accounting staff maintain financial records for all grant expenses and the PF ND State Coordinator will track deliverables. Additionally, we will work with NDGF to maintain acreage records, including the entire contract acreage in the associated PLOTS contract, not just the incentivized new habitat acres. This will help to demonstrate a comprehensive look at the total acres of access that will come because of PATH funding.

**Financial Information**

**Project Budget – Use the table below to provide an itemized list of project expenses and describe the matching funds being utilized for this project.**

Indicate if the matching funds are in the form of cash, indirect costs or in-kind services. The budget should identify all other committed funding sources and the amount of funding from each source. **A minimum of 25% match funding is required.** An application will be scored higher the greater the amount of match funding provided. (See Scoring Form.)

Certain values have been identified for in-kind services as detailed under “Budget Information” at the back of this form. Refer to that section and utilize these values in identifying your matching funds.

**NOTE: No indirect costs will be funded. Supporting documentation for project expenses, including bids, must be included or application will be considered incomplete.**

Project Expense	OHF Request	Applicant's Match Share (Cash)	Applicant's Match Share (In-Kind)	Applicant's Match Share (Indirect)	Other Project Sponsor's Share (NDGF)	Total Each Project Expense
Incentive Payments	\$400,000	\$100,000	\$	\$	\$300,000	\$800,000
Seed Costs	\$269,375	\$	\$	\$	\$220,625	\$490,000
Establishment Costs	\$420,000	\$	\$	\$	\$	\$420,000
Staff Time	\$	\$45,250	\$	\$217,875	\$	\$363,125
Rental Payments (NDGF)	\$	\$	\$	\$	\$5,340,000	\$5,340,000
Total Costs	\$1,089,375	\$145,250	\$	\$217,875	\$5,560,625	\$7,013,125

Note: Costs for seeding, fencing, pipelines, wells, and cover crops cannot exceed NRCS Field Office Tech Guide without justification. Projects involving perimeter fencing must follow NRCS eligibility standards.

**Budget Narrative – Use the space below to provide additional detail regarding project expenses.**  
 Incentive Payments: \$50/acre (OHF Request + PF cash match) and \$30/acre (NDGF share) for 10,000 acres of new NDGF grass and CRP.

Seed Costs: \$38/acre x 7,000 acres for seed costs for new NDGF Grass: The seed cost will be paid directly to seed vendors, based on invoices. Estimated total cost for seed is \$70/ac, or \$490,000 total.

Establishment Costs: \$60/acre x 7,000 acres for new NDGF Grass.

Staff Time: Pheasants Forever staff time direct to project delivery provided as cash match.

Indirect Match: Pheasants Forever's offers 15% indirect match (de minimis rate)

Other Project Sponsor's Share: NDGF average land rental payments, \$72/acre x 7,000 acres x 10 years (NDGF New Grass) and \$10/acre X 3,000 acres x 10 years (CRP) = \$5,340,000

**Sustainability – Indicate how the project will be funded or sustained in future years.**

Include information on the sustainability of this project after OHF funds have been expended and whether the sustainability will be in the form of ongoing management or additional funding from a different source.

These PLOTS agreements are 10 years in length and will be maintained by NDGF for the duration of the contract. Historically, the PLOTS program has a high retention rate of landowners beyond their initial contract enrollments. While we are delivering these funds, we would seek additional fundraising opportunities to continue the program in the future in areas of greatest need, as determined by NDGF.

**Partial Funding – Indicate how the project will be affected if less funding is available than that requested.**

If funds were reduced, our acreage impact would be reduced to reflect that.

**Partnership Recognition - If you are a successful recipient of Outdoor Heritage Fund dollars, how would you recognize the Outdoor Heritage Fund partnership? \* There must be signage at the location of the project acknowledging OHF funding when appropriate.**

OHF will be recognized on PATH signage posted in conjunction with the yellow PLOTS sign. OHF (and other funding partners) will also be recognized in all forms of media related to North Dakota PATH, as well as on program promotion (flyers, presentations, videos, podcasts, articles, mailers, PF magazine, social media, etc.).

**Awarding of Grants - Review the appropriate sample contract for your organization on the website at <http://www.nd.gov/ndic/outdoor-infopage.htm>.**

Can you meet all the provisions of the sample contract?  Yes  No

If there are provisions in that contract that your organization is unable to meet, please indicate below what those provisions would be:

## **ABOUT OHF:**

The purpose of the North Dakota Outdoor Heritage Fund is to provide funding to state agencies, tribal governments, political subdivisions, and nonprofit organizations, with higher priority given to projects that enhance **conservation** practices in this state by:

**Directive A.** Providing access to private and public lands for sportsmen, including projects that create fish and wildlife habitat and provide access for sportsmen;

**Directive B.** Improving, maintaining and restoring water quality, soil conditions, plant diversity, animal systems and by supporting other practices of stewardship to enhance farming and ranching;

**Directive C.** Developing, enhancing, conserving and restoring wildlife and fish habitat on private and public lands; and

**Directive D.** Conserving natural areas and creating other areas for recreation through the establishment and development of parks and other recreation areas.

## **EXEMPTIONS**

Outdoor Heritage Fund grants may not be used to finance the following:

- Litigation;
- Lobbying activities;
- Any activity that would interfere, disrupt, or prevent activities associated with surface coal mining operations; sand, gravel, or scoria extraction activities; oil and gas operations; or other energy facility or infrastructure development;
- The acquisition of land or to encumber any land for a term longer than twenty years; or

- Projects outside this state or projects that are beyond the scope of defined activities that fulfill the purposes of Chapter 54-17.8 of the North Dakota Century Code.

OHF funds may not be used, except after a finding of exceptional circumstances by the Industrial Commission, to finance:

- A completed project or project commenced before the grant application is submitted;
- A feasibility or research study;
- Maintenance costs;
- A paving project for a road or parking lot;
- A swimming pool or aquatic park;
- Personal property that is not affixed to the land;
- Playground equipment, except that grant funds may be provided for up to 25% of the cost of the equipment not exceeding \$10,000 per project and all playground equipment grants may not exceed 5% of the total grants per year (see Definitions/Clarifications for how this will be calculated);
- Staffing or outside consultants except for costs for staffing or an outside consultant to design and implement an approved project based on the documented need of the applicant and the expenditures may not exceed 5% of the grant to a grantee if the grant exceeds \$250,000 and expenditures may not exceed 10% of the grant to a grantee if the grant is \$250,000 or less (see Definitions/Clarifications for how this will be calculated);
- A building except for a building that is included as part of a comprehensive conservation plan for a new or expanded recreational project (see Definitions/Clarifications for definition of comprehensive conservation plan and new or expanded recreational project); or
- A project in which the applicant is not directly involved in the execution and completion of the project.

The goal of the Industrial Commission is that at a minimum 15% of the funding received for a biennium will be given priority for recreation projects that meet Directive D.

The following projects are not eligible for funding, unless there is a finding of exceptional circumstances by the Industrial Commission include:

- Construction or refurbishment of indoor/outdoor ice rinks,
- Construction or refurbishment of indoor/outdoor athletic courts and sports fields,
- Other substantially similar facilities.
- Infrastructure that is not part of a comprehensive conservation plan.
- Projects not meeting a minimum funding request of \$2,500.

## **Budget Information**

In-kind services used to match the request for Outdoor Heritage Fund dollars shall be valued as follows:

- Labor costs                      \$15.00 an hour
- Land costs                        Average rent costs for the county as shown in the most recent publication of the USDA, National Agricultural Statistics Services, North Dakota Field Office
- Permanent Equipment        Any equipment purchased must be listed separately with documentation

- Equipment usage                      showing actual cost. (For example: playground equipment)
- Seed & Seedlings                      Actual documentation
- Transportation                          Mileage at federal rate
- Supplies & materials                      Actual documentation

More categories will be added as we better understand the types of applications that will be submitted. We will use as our basis for these standards other State and Federal programs that have established rates. For example, the North Dakota Nonpoint Source Pollution Management Program has established rates. If your project includes work that has an established rate under another State Program, please use those rates and note your source.

**Definitions/Clarifications:**

Building - Defined as “A structure with a roof either with walls or without walls and is attached to the ground in a permanent nature.”

Comprehensive Conservation Plan - Defined as “A detailed plan that has been formally adopted by the governing board which includes goals and objectives--both short and long term, must show how this building will enhance the overall conservation goals of the project and the protection or preservation of wildlife and fish habitat or natural areas.” This does not need to be a complex multi-page document. It could be included as a part of the application or be an attachment.

New and Expanded Recreational Project means that the proposed building cannot be a replacement of a current building. The proposed building must also be related to either a new or expanded recreational project--either an expansion in land or an expansion of an existing building or in the opportunities for recreation at the project site.

Playground equipment calculation - Only the actual costs of the playground equipment (a bid or invoice showing the amount of the equipment costs must be provided) - cannot include freight or installation or surface materials or removal of old equipment, etc.

Staffing/Outside Consultants Costs - If you are requesting OHF funding for staffing or for an outside consultant, you must provide information in your application on the need for OHF funding to cover these costs. For example, if you are an entity that has engineering staff you must explain why you don't have sufficient staff to do the work or if specific expertise is needed or whatever the reason is for your entity to retain an outside consultant. If it is a request for reimbursement for staff time then a written explanation is required in the application of why OHF funding is needed to pay for the costs of that staff member(s)' time. **The budget form must reflect on a separate line item the specific amount that is being requested for staffing and/or the hiring of an outside consultant.** This separate line item will then be used to make the calculation of 5% or 10% as outlined in the law. Note that the calculation will be made on the grant less the costs for the consultant or staff.

Maintenance – Activities that preserve or keep infrastructure in a given existing condition, including repairs. Repair means to restore to sound condition after damage, to renew or refresh; except repairs due to damage caused by Acts of God.

**Scoring of Grants**

**Oral Presentation.** Please note that you will be given an opportunity to make a ten-minute Oral Presentation at a meeting of the Outdoor Heritage Fund Advisory Board. These presentations are strongly encouraged.

**Open Record.** Please note that your application and any attachments will be open records as defined by law and will be posted on the Industrial Commission/Outdoor Heritage Fund website.

All applications will be scored by the Outdoor Heritage Fund Advisory Board after your ten-minute oral presentation. The ranking form that will be used by the Board is available on the website at <http://www.nd.gov/ndic/outdoor-infopage.htm> .

## **Awarding of Grants**

All decisions on requests will be reported to applicants no later than 30 days after Industrial Commission consideration. The Commission can set a limit on duration of an offer on each application or if there isn't a specific date indicated in the application for implementation of the project, then the applicant has until the next Outdoor Heritage Fund Advisory Board regular meeting to sign the contract and get the project underway or the commitment for funding will be terminated and the applicant may resubmit for funding. Applicants whose proposals have been approved will receive a contract outlining the terms and conditions of the grant.

## **Responsibility of Recipient**

The recipient of any grant from the Industrial Commission must use the funds awarded for the specific purpose described in the grant application and in accordance with the contract. The recipient cannot use any of the funds for the purposes stated under Exemptions on the first page of this application.

If you have any questions about the application, the Commission can be reached at 701-328-3722 or [ndicgrants@nd.gov](mailto:ndicgrants@nd.gov).

Revised: November 4, 2019, April 12, 2023



April 30, 2025

Pheasants Forever, Inc. and Quail Forever  
Ms. Emily Spolyar – North Dakota State Coordinator  
1783 Buerkle Circle  
St. Paul, MN 55110

RE: Pheasants Forever Public Access to Habitat (PATH) Program

Dear Ms. Spolyar:

The mission of the North Dakota Game and Fish Department (Department) is to protect, conserve, and enhance the state's fish and wildlife populations and their habitats for sustained consumptive and nonconsumptive use. Through the Private Land Open To Sportsmen (PLOTS) program, the Department partners with landowners to improve wildlife habitat on private lands while providing walk-in public hunting access.

In December 2024, the Department convened a Habitat and Access Summit that brought together hundreds of hunters, landowners, and policy makers. The event focused on identifying current challenges and opportunities related to habitat conservation and public access. Feedback gathered from participants led to several key recommendations, including a call to strengthen partnerships with nonprofit organizations to offer additional incentives for habitat and access beyond the existing PLOTS program. The Pheasants Forever Public Access to Habitat (PATH) program was highlighted as a promising example.

PATH builds on a successful collaboration supported by the Outdoor Heritage Fund (OHF), the MonDak Pheasants Forever Habitat Project, launched in 2024. The Department is proud to support the PATH grant proposal and looks forward to the benefits it will bring, including the creation of new wildlife habitat, expanded hunting access, and increased financial opportunities for private landowners.

Sincerely,

A handwritten signature in black ink that reads "Jeb Williams".

Jeb Williams  
Director

4/30/25

To: Outdoor Heritage Fund Advisory Board

From: Knife River Chapter #0067 Pheasants Forever (Beulah / Hazen area)

Re: Pheasants Forever Public Access to Habitat (PATH) Program Grant Application

The Knife River Pheasants Forever Chapter is writing to express our support of the 2025 Outdoor Heritage Fund grant application, “Pheasants Forever Public Access to Habitat (PATH) Program”.

Since 1984 we have worked in the Beulah / Hazen area to support public hunting opportunities and improve wildlife habitat on public and private lands.

As landowners, hunters, and ND residents, we support programs that put perennial habitat on the ground, increase quality public access opportunities, and provide value to cooperating landowners.

If funded, we believe this incentive will help increase PLOTS enrollments with quality hunting opportunities, support healthy wildlife populations, and further demonstrate our appreciation to cooperating landowners.

Sincerely,

Knife River Chapter #0067 Board Members

Randy Huntimer	Ashley Scholl	Sara Grinsteinner	Kurt Swenson
Bill Wagner	Cole Grinsteinner	Matt Beckman	Steve Santini